

# BOARD MEETING MINUTES

Regular Board Meeting | Osage Nation Gaming Enterprise  
Via Webex  
9:00 AM, Wednesday, May 20, 2026  
APPROVED MINUTES

## 1. Call to Order

Chair Holli Wells called the meeting to order at 9:06AM.

## 2. Roll Call

Board members present via Webex were Holli Wells, Boyna Bear, Dr. Scottie Lawrence, and Daniel Carter. A quorum was established.

Osage Casino staff and guests in attendance via Webex were Kimberly Pearson, CEO; Brian Parrish, COO; Keisha Roland, CFO; Joe Roybal, CIO; Kyle Revard, CHRO; Ashlee Hartness, Director of Regulatory Compliance; Tonya Caves, Chief Executive Assistant; Kasi Stumpff, Communications Specialist; Pamela Ballard, ONGE Board Liaison; Terry Mason Moore and Alyssa Campbell, Legal Counsel; Speaker Pam Shaw, and Deputy Chief of Staff James Aldridge. Congresswoman Jodie Revard joined the meeting at 10:07AM.

## 3. Boyna Bear gave the opening prayer.

## 4. Adoption of Agenda

**MOTION** by Scottie Lawrence for Board to approve the regular meeting Agenda for May 20, 2026; Daniel Carter seconded the motion, which passed unanimously.

**MOTION CARRIED**

## 5. Approval of Minutes

**MOTION** by Boyna Bear for Board to approve the Regular Meeting Minutes from April 22, 2026. Scottie Lawrence seconded the motion, which passed unanimously.

**MOTION CARRIED**

## 6. Board to hear, review, discuss, and consider reports.

### ONGE Board

#### A. Reports from Board Committees

1. Missouri and Government Relations (Sportsbooks & Predictive Markets): Chair Wells provided update on comments submitted to the CFTC on the Board's behalf; CEO Pearson added comments on Missouri.

2. H.R. / Employee Relations: Boyna Bear provided update on the Wage and Compensation Survey being conducted by Valliant Consulting and noted that team members were given a 2.5% wage increase.

3. Marketing / Capital Design: Scottie Lawrence provided update on installation of bathroom door locks for guest rooms. As Treasurer, she initiated discussion regarding the IDC assigned to the Board's budget. Mr. Aldridge provided some insight; however, Treasurer Batson or his staff will need to address specific questions.

4. Infrastructure / Joint Partnerships / Finance: Daniel Carter discussed the need for a new Investment Policy. He will work with the CFO and CEO to begin this process.

#### B. Discussion of Approval Items

1. Checks over \$250k

2. Donation of up to \$20k to Safe Haven Baby Boxes, Lake of the Ozarks

- 3.HR Policy Revision
- 4.Invoice Approval
- 5.Tort Claim
- 6.Resolutions

CEO Kimberly Pearson

CEO Pearson discussed the outdoor concert series. Our next outdoor event will be held in Skiatook during Memorial Day weekend.

COO Brian Parrish

Reviewed and highlighted the COO report.

CFO Keisha Rowland

Report to be given in Executive Session.

CIO Joe Roybal

Reported on status of current projects; detailed I.T. report included in Board packet.

CHRO, Kyle Revard

Reviewed HR report included in the Board packet and discussed the amended HR Policy presented for approval.

Regulatory Compliance Director, Ashlee Hartness

Reviewed the Compliance report and Tort Claim included in the Board packet and discussed communication with the ONGC.

- 7. Board to review, consider and take action, if necessary, on any items discussed above.

**MOTION** by Boyna Bear for the Board to approve the wire transfer of the monthly Tribal Distribution for May 2026 for \$7,333,333.33; Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Boyna Bear for the Board to approve the distribution of the monthly Narrative and Financials to the Executive and Legislative Branches. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve Check Numbers 164821, 164859, and 164959. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Boyna Bear for the Board to approve HR Policy Revision OP 23.005a Attendance and Point System. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for the Board to approve donation of up to \$20k for Safe Haven Baby Boxes, Lake of the Ozarks. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Boyna Bear for the Board to approve Pipestem Law Trust Request #774. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve Resolution 26-19 Marnell Architecture – Amended Sand Springs Expansion. Daniel Carter seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve Resolution 26-21 Axis Hospitality Construction, LLC. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

**MOTION** by Scottie Lawrence for Board to approve Resolution 26-22 Pipestem Law. Boyna Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

Motion by Scottie Lawrence for Board to approve Resolution 26-23 Oklahoma State University Contract. Boya Bear seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

Motion by Boyna Bear for Board to approve recommended action on Tort Claim TC-26-05. Scottie Lawrence seconded the motion. The Chair called for the vote:

Holli Wells	YES
Boyna Bear	YES
Scottie Lawrence	YES
Daniel Carter	YES

**MOTION CARRIED**

8. Board to hear, review, consider, and take action regarding any new business.  
None taken.
9. Board to hear, review, consider, and take action regarding any unfinished business.  
Skiatook Fire Department – Board will postpone action until information is received from Treasurer Batson regarding impact of IDC on budget.
10. Board to enter Executive Session.

**MOTION** by Boyna Bear for Board to enter Executive Session at 10:13AM; Scottie Lawrence seconded the motion, which passed unanimously.

**MOTION CARRIED**

11. Board to exit Executive Session and return to Open Session.  
**MOTION** by Scottie Lawrence to exit Executive Session and return to Open Session at 10:37AM; Boyna Bear seconded the motion, which passed unanimously.

**MOTION CARRIED**

12. Board to take action on items discussed during Executive Session:  
None taken.

**Chair called for a break at 10:38AM; Meeting reconvened at 10:50AM.**

3. Board to enter Closed Executive Session.

**MOTION** by Boyna Bear for Board to enter Closed Executive Session at 10:55AM; Scottie Lawrence seconded the motion, which passed unanimously.

**MOTION CARRIED**

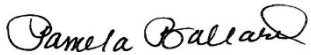
**Scottie Lawrence left the meeting at 10:56AM and did not return.**

4. Board to exit Closed Executive Session and return to Open Session.  
**MOTION** by Boyna Bear to exit Closed Executive Session and return to Open Session at 11:38AM; Daniel Carter seconded the motion, which passed with a third vote from Chair Wells. Scottie Lawrence was not present.

**MOTION CARRIED**

5. Board to take action on items discussed during Executive Session:  
None taken.
6. Date and time of the next meeting:  
The next Regular Board meeting is scheduled for Tuesday, June 23<sup>rd</sup>, 10:00AM in the Central Board Room.
7. Adjournment  
Without further discussion the meeting adjourned at 11:39AM.

Respectfully Submitted,



Pamela Ballard, Board Liaison | Executive Assistant, ONGE Board